

# Press Release

## **Alpha Bank Cyprus Ltd: “Equality Employer” Certification**

For the 3<sup>rd</sup> consecutive time, **Alpha Bank Cyprus Ltd** has been awarded the “**Equality Employer**” certification by the National Certification Body for the Implementation of Good Practices on Gender Equality in the Working Environment.

The Bank’s Chief Human Resources Officer, Mr. Theophanis Loumbas, received the relevant certificate from the Minister of Labour and Social Insurance, Mr. Yiannis Panayiotou, during a special ceremony held at Leventis Gallery.

The Bank has been awarded the “Equality Employer” certification since 2015, as it applies procedures and practices in all areas of activity that are in line with the criteria of the Cyprus Certification Model. The renewal of the “Equality Employer” certification confirms the Bank’s commitment to place human resource issues very high on its priorities, with an emphasis on the principle of gender equality between men and women in the workplace and equal employment opportunities.

The Certification Model has the following objectives:

- Commitment to equal treatment between men and women in the workplace
- Application of merit-based procedures in the recruitment, appraisal and promotion of Staff
- Work-life balance for Employees
- Application of the principle of equal pay between men and women for equal work or work of equal value

*Photo caption: From left to right: Minister of Labour and Social Insurance, Mr. Yiannis Panayiotou, Chief Human Resources Officer, Mr. Theophanis Loumbas.*

Nicosia, 10 January 2024



**together**  
SOCIAL RESPONSIBILITY ALPHA BANK